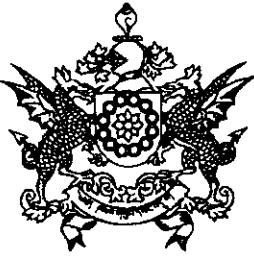


SIKKIM

GOVERNMENT **GAZETTE**

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No. 347

**GOVERNMENT OF SIKKIM
SOCIAL JUSTICE, EMPOWERMENT & WELFARE DEPARTMENT**

NO. 68/SJE&WD/WCDD/2013-14

DATED: 25.06.2013

NOTIFICATION

The State Government is hereby pleased to constitute the Sikkim State Resource Centre for Women (SRCW) to assist Mukhya Mantri Mahila Shastikaran Abhiyan for women consisting of the following members ,namely:-

- | | | |
|------|--|---------------------|
| (1) | Chief-Secretary, Government of Sikkim | - Chairperson |
| (2) | Development Commissioner, Development of Planning Economic Resources and Northern Eastern Council of Affairs Department. | - Member |
| (3) | Principal Secretary, Social Justice, Empowerment and Welfare Department. | - Member |
| (4) | Advisor cum Principal Secretary, Law Department | - Member |
| (5) | Secretary, Labour Department | - Member |
| (6) | Voluntary Agencies to be nominated by the Government | - Member |
| (7) | Two Expert Persons in the domain area of women Empowerment/development to be nominated by the Government. | - Member |
| (8) | Special Secretary,Social Justice, Empowerment & Welfare Department. | - Member |
| (9) | Chief Municipal Officer, Gangtok Municipal Corporation | - Member |
| (10) | Joint Secretary,(Women & Child Development Division) | - Member |
| (11) | Joint Secretary,(Welfare Division) | - Member |
| (12) | Joint Secretary,
(Social Welfare Division) | - Member Secretary. |

2. The main objective of the Sikkim State Resource Centre for Women is to work for holistic empowerment of women in the State cutting all sectors. State Resource Centre for Women will regularly review and evaluate existing policies, programmes and legislations impacting women and bring suitable recommendations before the Mukhya Mantri Mahila Shastikaran Abhiyan (MMMSA) and National Resource Centre for Women (NRCW) for suitable measures.
3. **The terms of reference of the Committee shall be as under:-**
- (1) to identify steps and undertake measures to improve the effectiveness of government programmes from their perspective of impact on women. This will cover facilitating changes in policies, designs and implementation of programmes;
 - (2) to identify existing or potential problems in achieving convergence of government programmes, schemes and services; it will involve coordination with different departments/agencies/missions in the State to identify factors in the design, process and delivery of schemes/legislations that hinder convergence and facilitate in adoption of appropriate suggestive measures through the MMMSA and other appropriate forums/authorities;
 - (3) to liaise with the existing institutions and structures (Gender cells within departments & Civil Organizations (CSOs) for monitoring and reviewing of the Central and State Government schemes impacting women with a gender perspective;
 - (4) to conduct studies (mid-term reviews, impact assessment etc.) of government programmes to understand the efficiency of such initiatives. It will involve collecting data regarding implementation of Schemes across departments; gender disaggregated reporting and detailed analysis;
 - (5) to identify areas for resource on women's issues and initiates steps to conduct the stories (it will involve partnering and coordinating with other agencies involved in similar work to avoid duplication);
 - (6) to develop partnership models with Panchayati Raj Institutions (PRIs), CSOs and Private Sector for initiating activities that promotes women's empowerment;
 - (7) to develop and implement the training and capacity building strategy of NMEW in the State. The strategy needs to factor in the requirements of diverse stakeholders (elected representatives, government officers, staff including field functionaries, women's collective members and individuals), training needs (sensitization, awareness generation technical skills, behavioral functionaries, women's collective members and individuals), training needs (sensitization, awareness generation technical skills, behavioral change), modalities (either directly or through agencies) etc. (NRCH will provide technical inputs and some standard training modules, however SRCW will have the responsibility for implementation).
 - (8) to design and implement the Information Education and Communication (IEC) strategy to generate awareness about issues facing women including "patriarchal beliefs" that impedes all around development of women;
 - (9) to carry out public service campaign, workshops, awareness generation about the different programs/schemes through suitable media strategy to achieve the mission objectives;

- (10) to develop strategies for enhancing livelihood options for women using the women collectives including promoting Self Help Group federations, producer companies of women etc;
- (11) to create knowledge partners consisting of experts/organizations working on women empowerment issues to assist the MMMSA by setting up formal/informal groups. (The group could consist of experts from CSOs, research and academic institutions, international NGOs, etc. in the State;
- (12) to identify best practices (Government, CSO, PRI) in various scrotal areas like health, education, microfinance, livelihoods, etc from a gender perspective, document initiatives and disseminate within the State;
- (13) to facilitate the implementation of "Convergence model" centers for providing convergent delivery of Government Schemes including setting up various institutional structures at the district, block and village level. This will involve planning, coordination hand-holding, capacity building and supervision of the agencies/resource persons involved in operationalizing the structures;
- (14) to undertake innovative measures and practices to promote convergence and coordination of schemes, programmes and services that effect women at different levels. (State, District, Block and Village).
- (15) to send regular reports on the operations of the project in the State and contribute to the national repository of information of best practices maintained by the NRCW;
- (16) to prepare and submit the following reports/documents; annual and quarterly work plans, annual and quarterly progress reports and update on monitoring plans and any other report as required by the NRCW from time to time;
- (17) to organize the meeting of the MMMSA at least twice in a year including related works of preparing agenda, minutes, follow up on decisions;
- (18) to ensure regular review meetings are held at State, District, Teshil and Village Levels to ensure effective monitoring of convergence efforts at the grassroots;
- (19) any other activity as suggested by NRCW in the overall interest of the mission.

By order and in the name of the Governor.

**G.P. Upadhyaya, IAS
Principal Secretary to the Government.
Social Justice, Empowerment and Welfare Department.**

S.G.P.G. - 347/ Gazette /30 Nos./Dt:- 6.07.2013.